

Team,

Below are my 2019 priorities that I have loaded into the PD tool. Please take a look at them and align your priorities to drive to this plan. Not all of your Priorities will align with mine, but the majority should fit into one of the categories that have. Please bring a draft copy of your priorities to our next one-on-one meeting so we can review prior to loading them into the PD tool.

**1. Cost Entitlement: Design products at the right cost point, on time, on budget and with high field reliability.**

- “Day One” focus on product cost including cost modeling at conceptual design.
- Partner with customers to incorporate product cost as a metric on key programs.
- Drive design for cost, producibility and reliability for exhaust systems.

**2. Program Execution**

- OTD >98% for all models & drawings to meet all business and customer milestones.
- Issued models and drawings to meet a FTY >95%.
- Establish configuration controlled process to manage parts list, models, drawings and change management within the secure area.
- Deliver designs that meet cost targets established by the program budget.

**3. Development of PDE team by focusing on the right mix of skills to fulfill program deliverables**

- Coach and develop the next generation of PDE Designers and leaders with an emphasis on closing the technical gaps between senior team members new team members.
- Regular one-on-one rhythms with team members focusing on PD, career and technical development.

**4. Staffing**

- Staff to the appropriate level to meet section deliverables and budget.
- Allow PDE Team to have the tools that are needed deliver on customer requirements.
- Be consistent and fair with team members, lead without bias.
- Develop and grow team members that will lead to larger roles and promotions.

Thanks,

Jerry Brown

Manager, Product Definition

New & Derivative Products Design

Advanced Military Engineering

GE Aviation